



Interested in becoming a Kahikian? Fill out this form and email it to [HR@Kahiki.com](mailto:HR@Kahiki.com) along with résumé (optional).

\*PLEASE READ CAREFULLY: Delays in processing this application may result if entire application is not completed in full.\*

*The Company is an equal opportunity employer. Federal and State laws prohibit discrimination in employment practices based on race, color, religion, sex, age, disability, veteran status, or national origin. No question on this application is asked for the purpose of limiting or excluding any applicant's consideration for employment because of his or her race, color, sex, age, disability, veteran status, or national origin.*

Referral Source:

Other:

Kahiki Employee Name:

First Name:

MI:

Last Name:

Home Phone:

Mobile:

Are you under 18 years of age?

If yes, can you furnish a work permit?

Are you a United States citizen, a national of the United States, an alien lawfully admitted for permanent residence or an alien who is authorized to be hired for the employment for which you are applying?  
(Proof of citizenship or immigration status will be required upon employment)

Positions(s) applying for:

Are you available to work full time?

Part time?

Temporary?

First shift?

Second shift?

Weekends?

If your application is considered favorably, on what day can you start?

What is your desired salary range?

Have you ever applied to work with us before?

If yes, when?

Position:

Were you previously employed by us?

If yes, when?

Position:

Were you ever employed or enrolled in school under a different name?

If yes, what name?



May we contact all of your past employers for a reference?

If no, please indicate which employer(s) we should not be contacting and why:

If presently employed, why do you wish to change employment?

List any other qualifications if pertinent to your application:

**BUSINESS REFERENCES**

List three persons with whom you have worked.

Full Name	Phone Number	Address	Business	Years Acquainted

**\*\*\*PLEASE READ CAREFULLY BEFORE SIGNING\*\*\***

My signature below indicates that I have read, I understand and I agree to the following:

1. I understand that this application is not a contract, offer or promise of employment. By filling out this application I am genuinely interested in working for Kahiki Foods and I understand that an offer of employment may be subject to receipt of satisfactory reports and the accuracy of all pre-employment information I have supplied. I acknowledge that my employment with Kahiki Foods is on an at-will basis. I am free to terminate my employment with Kahiki Foods at any time for any reason. Similarly, Kahiki Foods is free to terminate our employment relationship at any time, with or without cause or advance notice. Acceptance of employment is not a contract of employment for any specified time.
2. If employed, I will be required to abide by the company's rules and regulations, consistent with applicable federal, state and local law. I understand that the company has complete discretion to modify its policies, rules, regulations and practices at any time, to the extent allowed by federal or state law, except that it will not modify its policy of employment at-will. By my continued employment with the company, I consent to any changes.
3. I hereby authorize Kahiki Foods or its agents to verify all statements contained in this application and/or resume to the extent permitted by federal, state or local law. (Federal law and some state law require a separate disclosure and consent form when obtaining consumer credit reports). To the extent permitted by federal, state or local law, I release all parties from any liability arising out of this provision and the use of such information.
4. I certify that the above information is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation or omission of information on this form relating to my application of employment may result in my denial of employment, or if employed, my immediate dismissal.
5. I understand that neither this document, nor any other document or letters received by me during my employment with Kahiki Foods nor any offer of employment from Kahiki Foods, nor any statement made by a Kahiki Foods agent or representative constitute an employment contract, unless agreed to in a specific document to that effect by Kahiki Foods and me in writing.
6. I understand that all applicants who receive a conditional offer of employment must submit to a pre-employment drug test and receive negative results.

Date: \_\_\_\_\_ Applicant's Signature: \_\_\_\_\_